

**MEETING MINUTES**  
**January 12 – 13, 2019**

*Board of Directors*  
**Chicago Men's Center**

*Chicago Area Council*  
**ManKind Project USA**

**Saturday, January 12, 2019**

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**Attending:** Ted Ranney (Chairman), Michael Manning, Rich Eide, Myles Slaughter Fey, Stu Frank, John Carlsen, David Brantford, David Moravec, Adam Perry, Steve Hovanec, Paul Johnson, David Dorn

**Not Attending:** Alex Gaitan

**Guests:** Aris Troncoso and Kevin Browne

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**Call to Order, 9:00 am by Ted Ranney, Chairman**

**Elder Blessing**

**Check-in**

**Approval of Current Agenda**

\* Topic 2.3 modified to include time for "Other Topics" related to the Leader Body/Board Interactions

\* **MOTION** by Dorn, seconded by Perry: Approve the Agenda for the Current Board Meeting, as revised. Motion Carried (Voice Vote).

**Election of Executive Officers, managed by Aris Troncoso and Kevin Browne**

<b>Role</b>	<b>Nominees</b>	<b>Vote</b>
Chairman	Ted Ranney (accepted)	Yes – Unanimous
Vice Chairman	David Dorn (accepted)	Yes – Unanimous
Treasurer	Rich Eide (accepted)	Yes – Unanimous
Secretary	Adam Perry (accepted)	Yes – Unanimous

*Guests departed following Executive Officer elections.*

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**Main Agenda – Saturday, January 12, 2019**

<b>Topic</b>	<b>Notes</b>	<b>Action/Status</b>
1.1 – MOS Board Seat	<p>* <b>MOTION</b> by Dorn, seconded by Manning: Add a voting Board seat for the MOS and elevate to a constituency status.</p> <ul style="list-style-type: none"> <li>○ Yes – Manning, Hovanec, Fey, Dorn, Carlsen, Moravec, Eide, Ranney</li> <li>○ No – Johnson, Brantford, Perry</li> <li>○ Abstain – Frank</li> </ul>	<p><i>Motion Carried</i></p> <p>Chairman to inform Dan Goldberg and Jim Kowalski of the decision and invite an MOS representative to attend the February Board meeting.</p>
1.2 – Approval of minutes from Dec 2018	<p>* All Board members had not read and/or received the minutes from December 2018. Item deferred to agenda for January 13, 2019.</p>	<p>Defer topic to Jan 13, 2019.</p>
1.3 – Approval of 2019 NWT A Schedule	<p>Manning provided report on behalf of Leader Body:</p> <p>* Limited possibilities for staff area at Camp Betz, so going-forward January (and possibly April) weekends are likely out for this camp. Dialogue is on-going about potential shift in camps.</p> <p>* Would like to bring more leaders from international communities in Chicago. Future requests for international leaders will be shared by Leader Body with the Board.</p> <p>* MKP USA ruled that the local Area can pay for international leader <i>travel</i> only.</p> <p><i>Updates to NWT A Schedule</i></p> <p>* Paul Johnson is co-leader on point for Oct 2019</p> <p>* Bryan Thomas is co-leader on point for April 2019</p> <p><i>Camp Lakota Offer</i></p> <p>* Eide requested that Kevin Browne will provide a list of pros and cons to taking up offer from Camp Lakota for reduced fees in exchange for additional maintenance support at the camp.</p> <p>Vote to approve 2019 NWT A Schedule deferred to January 13, 2019</p>	<p>Defer topic to Jan 13, 2019.</p> <p>Eide to contact Kevin Browne re: Camp Lakota offer.</p> <p>Perry to update and revise 2019 NWT A Schedule.</p>
1.4 – By-Laws	<p>* Roger McCaffrey is outside counsel on this matter</p> <p>* Chairman appointed By-Laws Committee with the following mandate: Draft permanent by-laws for Chicago Men's Center Inc to submit to the Board for Approval. Committee to also work with Paul Johnson and Roger McCaffrey to ensure the lease of the Center to MKP USA is finalized.</p>	<p>Chairman appointed By-Laws Committee with following members: Perry (chair), Frank, Dorn, Brantford.</p> <p>Committee to report to Board monthly.</p>

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1.5 – Unification On-Boarding Process	<ul style="list-style-type: none"> <li>* Dan Baldwin from MKP USA was invited guest, however he was unable to attend in person due to personal reasons.</li> <li>* Dorn proposed inviting Dan Baldwin to February Board meeting.</li> <li>* Manning proposed a separate Board meeting just with Dan Baldwin to discuss the Unification On-Boarding Process.</li> <li>* Hovanec proposed a Board committee to work with Dan Baldwin and report back to the Board on next steps/actions of the Board for unification.</li> <li>* Chairman appointed Unification On-Boarding Committee with the following mandate: Meet with Dan Baldwin on Unification On-Boarding Process; report back to the Board in February with respect to next steps and actions that the Board needs to take up.</li> </ul>	Chairman appointed Unification On-Boarding Committee with following members: Fey (co-chair), Hovanec (co-chair), Moravec.
1.6 – Executive Session	Board entered Executive Session for Confidential Discussions	
2.1 – Treasurer’s Report	<ul style="list-style-type: none"> <li>* Eide delivered the Treasurer’s Report, including the 2019 Budget.</li> <li>* <b>MOTION</b> by Eide, seconded by Moravec. Approve the 2019 Budget, as presented by the Treasurer. <ul style="list-style-type: none"> <li>o Voice Vote</li> </ul> </li> </ul>	<i>Motion Carried.</i>
2.2 – Building Refinance Status	<p><i>Update on Lenders</i></p> <ul style="list-style-type: none"> <li>* Working with two lenders: Gold Coast and WinTrust. Supplied both lenders with exactly the same information to ensure comparable offers</li> <li>* Appraisal cost \$2,500.00 which was paid to WinTrust. Appraisal is completed. Awaiting final report from the bank</li> <li>* WinTrust’s rate is 5.75%. Commercial paper is a 5-year term.</li> <li>* Building needs to appraise in the \$700,000 range in order to float a loan that we will have the ability to pay. If the building appraises at a higher number, this will not change the amount of our cash out, as we would not have the ability to repay a larger loan amount.</li> </ul> <p><i>City Permit Violations</i></p> <ul style="list-style-type: none"> <li>* We received two city permit violations for not displaying the city permit properly. This has now been addressed.</li> </ul>	Information and discussion only.

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2.2 – Building Refinance Status <i>(continued)</i>	<i>Overall Progress on Loan</i> * Eide reported that progress is good. Loan process must be complete by April 2019. No anticipated close date at this stage. We have at least two more stages of the loan process after the appraisal is completed.	
2.3.1 – MKP Chicago Council / Leader Body Interactions	<i>Board Approval of NWTAs in Chicago Area</i> * Manning reported that the Board has not previously been involved in review of NWTAs leaders * Ranney stated that the Board is responsible for paying leader stipends. Should the Board approve the Leader Body’s NWTAs leader recommendations? * General discussion continued with the Board agreeing that future discussion on this matter would be useful.	Information and discussion only.
2.3.2 – Other Leader Body Topics	* No additional topics were considered by the Board.	Information and discussion only.
2.4 – Contact and Distribution Lists	Topic requested by Paul Johnson * Johnson submitted that it is difficult to find information due to the diversity of distribution lists, including Facebook and related. Who is in control of the current contact lists of men who have done the NWTAs? Who gets contacted on chi-talk, chi-info and others? Who is in charge of the Facebook? * Johnson requested to add this to Feb Board agenda * Hovanec volunteered to investigate this and report back to the Board at the next meeting.	Hovanec to research this matter and report at the February Board meeting.
2.5 – Fundraising	Topic requested by David Dorn * Dorn presented that there are 10-15 men who have historically been donors to the Chicago community. Dorn requested that the Board prioritize outreach to these men and reconnect to encourage renewed support. Dorn volunteered to take the lead on this. * Eide requested that Dorn write a description / script / story that shows how much our situation has improved over the last two years. * Dorn reported there are 600 men on an “unsubscribed” list. These are men who are involved but no longer receiving emails. * Dorn proposed a “Phone-a-thon” to get people back involved and ask for support. * Dorn will select two nights in Feb for a Phone-a-thon * Dorn requested that constituency reps also connect with their constituencies about this effort. * Fey proposed a committee specifically focused on fund-raising which includes the Center Director. * Moravec proposed a committee focused on Outreach.	Dorn to identify two dates in February for Phone-a-thon and shared with Board.  Board to contact their constituencies and networks as appropriate to support the effort.  Committee proposals by Moravec and Fey deferred to March Board Meeting.

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2.6 – Ron Herring Award	* <b>MOTION</b> by Fey, seconded by Perry. Nominate Rich Eide for the Ron Herring Award. <ul style="list-style-type: none"><li>○ Voice vote</li></ul>	<i>Motion Carried.</i>
Adjournment	* <b>MOTION</b> to Adjourn by Dorn, seconded by Brantford. <ul style="list-style-type: none"><li>○ Voice vote</li></ul>	Adjourned at 4:00 pm.

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***Sunday, January 13, 2019***

**Attendees:** Ted Ranney (Chairman), Michael Manning, Rich Eide, Myles Slaughter Fey, Stu Frank, John Carlsen, David Brantford, David Moravec, Adam Perry, Steve Hovanec, Paul Johnson, David Dorn

**Not Attending:** Alex Gaitan

**Guests:** Jon Leavitt and Ed Gurowitz

**Call to Order, 9:00 am by Ted Ranney, Chairman**

**Elder Blessing**

**Check-in**

**Main Agenda – Sunday, January 13, 2019**

<b>Topic</b>	<b>Notes</b>	<b>Action/Status</b>
1.2 – Approval of minutes from Dec 2018	<p><i>Deferred item from January 12, 2019, meeting</i></p> <p>* <b>MOTION</b> by Manning, seconded by Dorn. Approve the Board Minutes from December 2018.</p> <ul style="list-style-type: none"> <li>○ Frank requested amendment of his vote on By-Laws approval in December. Vote should reflect “No”. There was no objection.</li> <li>○ Voice vote on motion, as amended.</li> </ul>	<p><b><i>Motion Carried.</i></b></p> <p>Revise Stu Frank vote on By-Laws Motion in December 2018 Minutes.</p>
3.1 – Young Warriors Constituency	<p>* Carlsen proposed the creation of a Board seat for Young Warriors. This would set the intention in the community for this constituency, that they are welcome.</p> <p>* General discussion continued.</p> <p>* Fey volunteered to be a “go-between” for Young Warriors.</p> <p>* Dorn proposed the establishment of an informal structure where men could volunteer to mentor younger men who want to get deeper into the work.</p> <p>* Brantford and Fey requested an agenda item in the March Board meeting to discuss next steps for Young Warriors.</p>	<p>Consideration of Young Warriors constituency and related topics to be added to March Board Meeting.</p>
3.2.1 – Center Director's Report	<p>Glenn Barker presented Center Director's Report.</p>	<p>Information and discussion only.</p>

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3.2.2 – Center Director Topics	<p><i>Weekend Administration</i></p> <ul style="list-style-type: none"> <li>* Barker requested that, if an additional (7<sup>th</sup>) weekend is added, that the team for that weekend administer it without support from the Center Director.</li> <li>* Perry requested that Barker provide a report to the Board in February that outlines what the trade-off would be for the Center Director to provide full enrollment / admin support to all 7 NWTAs in 2019.</li> <li>* Chairman requested agenda item in February on the topic of enrollment / admin support, including the consideration of a 7<sup>th</sup> weekend in 2019.</li> <li>* Manning requested that the Board invite Troy Harden to the February Board Meeting to discuss the topic of the 7<sup>th</sup> weekend.</li> </ul>	<p>Chairman to direct Center Director to provide report at February Board meeting outlining trade-offs of adding 7<sup>th</sup> weekend with full admin support.</p> <p>Chairman or Manning to extend invitation to Troy Harden for February Board Meeting.</p>
3.2.3 – Center Director Topics	<p><i>Future of Center Director role</i></p> <ul style="list-style-type: none"> <li>* Barker requested that the Board consider his Four Pillars approach that would create an option of keeping the Center Director role post-Unifications and not carve it up into other roles.</li> </ul>	<p>Further discussion deferred to a future Board meeting.</p> <p><i>Tentatively scheduled for April Board meeting.</i></p>
3.3 – Executive Session	Board entered Executive Session for Confidential Discussions	
3.4 – Community Celebration	<p>Topic requested by Johnson and Perry.</p> <ul style="list-style-type: none"> <li>* Details of the Community Celebration were provided to the Board.</li> <li>* General discussion continued.</li> </ul>	Information and discussion only.
Adjournment	<ul style="list-style-type: none"> <li>* <b>MOTION</b> to Adjourn by Dorn, seconded by Brantford. <ul style="list-style-type: none"> <li>o Voice vote</li> </ul> </li> </ul>	Adjourned at 11:07 am.