

**MKP Chicago
Board of Directors Meeting
November 20, 2017**

Board Member Attendees:

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| Myles Slaughter-Fey – Acting Chair | David Dorn | Ted Ranney |
| Stu Frank – Acting Recording Secretary | Kevin Browne | John Carlsen |
| Glenn Barker – Center Director | | |

Guests:

Dan Goldberg – Vice-Chair, Emeritus Steven Flowers

Called to Order: 6:30 PM

Checkins

Treasurer’s Report – distributed prior to meeting – see attached

- Members to review individually offline, then ask questions if needed

Agenda Item - MOS motel expenses for Oct. NWTa

Dan Goldberg

- Paul Johnson, Oct. NWTa Point Co-Leader promised him MKP Chicago would cover motel costs for MOS team, as they would not sleep in the Lodge due to insect infestation
- General comments
- This is an unusual and non-recurring expenses
- This expense was more than anticipated
- Weekend Leaders need to get authority & responsibility for financial expenses during the NWTa – there’s a need for this to be an explicitly written agreement

Vote – Whether to approve the Hotel expense for Oct. NWTa – APPROVED

Agenda Item - Issues re: 2018 January NWTa

Was there a prior Board decision to cap the number of Initiates for this sole NWTa at this location to 24?

Ranney:

- Said the 24 initiate cap decision was made at the Board Retreat in Jan. 2017
- He has a concern re: whether there was to be a cap on the number of BAM Counselors allowed to attend due to not having enough Staff Men of Color – that the Staff was made up primarily of Non-minority Brothers, and how that might affect the ability of the Initiates of Color to feel safe and do deep work
- Wanted to limit # of BAM Initiates to 8-10, out of Staff diversity concerns
- Jan. Staff is mostly not men of color, there are some men of color

- Going forward, it would be better for him to make a request re: the percentage of BAM Initiates rather than make a declaration as to the number of BAM Initiates in the overall number of Initiates, again to ensure an instinctual sense of 'familiar faces' on the part of Initiates of Color

Barker:

- There was a cap of 32 Initiates, as he recalls
- Still time to add more Staff Men of Color
- His working method as to who is accepted to be a weekend Initiate is 'first come, first served' - meaning Initiates are considered on the Weekend in the order in which they have both submitted their completed paperwork AND has paid his fees or made a payment arrangement with the Center Director.
- 3 men are currently enrolled in the Jan. NWTAs
- Center Director has the sole authority for approval of payment arrangements.

General comment: The cap number needs to be confirmed from prior minutes of the Board

Goldberg:

- No Ranger Cabin for Jan. 2018 NWTAs
- Agrees there IS a diversity issue re: the number of Racial Majority Staff in relationship to the number of Initiates of Color

Slaughter-Fey:

- Staff needs to push harder if they want to increase the proportion of non-BAM Initiates, so more people from general population
- Is in favor of first come, first served approach

Slaughter-Fey submitted these notes for inclusion in Minutes:

The motion that was voted on and passed last night was:

The January 2018 Chicago NWTAs will have a cap of 24 initiates.

IMJ (In My Judgement)

This will need to be revisited before the 2019 cold weather training's. I have heard talk about possible revisions to the camp such as adding bunks, hiring an exterminator.... That at may make it doable in the future with a clear logistical outline. The time to worry about Jan. 2019 is not now, that being said I would like to see it handled further in advance of Nov. 2019.

Data: The board tabled the discussion around limiting the number of BAM men on the January NWTAs, conscious that Glenn would continue to register men on a first come first serve basis.

IMJ (2 cents)

Enrollment & retention in the Chicago community needs improvement. If the staff including the leader team wants more men initiated form outside of BAM, do it. Invite those men, tell them to get their forms in and make payment arrangements, the NWTAs in Chicago tend to sell out, so don't delay. I heard last night only 3 of the 24 spots for January were full, that leaves lots of

space for men outside of BAM. Now is a great time to make an enrollment push all across MKP. People tend to gather around the holidays so invite that man at your hometown bar Wednesday before thanksgiving (one of the biggest bar days of the year), that uncle, cousin or nephew. That friend that gets triggered by his family every year, doesn't family (by choice or loss). I want more men in this world to do work like this, period. I want more brothers. This idea of limiting the number of BAM men or minority men triggers me. I will not support it and I will fight against it. I identify as a mutt and regularly questions peoples motives when I'm asked "what are you" (what race are you). It's not easy to tell what boxes I check when it comes to my race. I am Scottish and Swedish on my mom's side and African American and Native American on my dad's side. I sometimes get a pass when it comes to being a target. I feel joy that I get to miss some of the struggle and persecution some face related to race. Shame anger and sadness for the times I have witnessed micro or macro aggression and didn't take a stand. Fear, angry and sadness that I have been a target. I could elaborate on all of this but I choose not to at this time (it's fucking stressing me out). BAM knew when they choose MKP to be a part of training their staff, that MKP Chicago is made up of mostly middle aged white men. I make up that they see we have something that transcends race, and I see that too. I think it's good that some staff identified discomfort initiating men of color, that's step 1 and that's about you. The NWTB isn't a Lazy Boy chair designed for comfort. Now what are you going to do about it. I have suggestions if you want them.

Agenda Item – Dates for January Board Retreat

- Carlsen to put out a survey to see which dates will work for the Members of the Board

Center Director's Report – see attached

I-Group Coordinator's Report – distributed before Meeting - see attached

New Business - Agenda Items for Dec. Board Meeting

- Scheduled Constituency meeting spaces being superseded in favor of other events
- Discussion of the Leader Body Covenant & any additional written agreements MKP Chicago wishes to create in collaboration with the Chicago Leader Body
- Extended sources of fund raising
- Myles / Andrew

Checkouts

8:15 PM - Meeting closed by Chair

Center Directors Report for November 20th 2017

- October NWTAs 32 men completed the the Training
- Co -Leader Paul Jonson dedicated himself to having Diversity on his staff and 3 men from South Africa MKP came to attend. Paul also figured out a much improved way use Camp Lakota. As a best Practice offering to Our NWTAs weekend leaders , staff and participants'.
- Homecoming went well 20 New Brothers Attended
- Launched April 2018 NWTAs Applied to Staff
- The Movie The Work is a great depiction of Men's Work ..Do recommend it!
- October PIT has begun and I believe 7 men from October are attending (Ask David Dorn)
- LT1 Nov 10-12 successful with 18 Participants
- January NWTAs has 3 men "IN" now and 22 possible BAM participants
- Proposed Nov 18th Community Talking Stick did not happen

I-Group Coordinator Report

2017-11-19

Stu Frank

Assistant I-Group Coordinator

I-Group Census Status

Groups completed data: 27
Groups info pending: 7
New I-Groups forming: 2
Total number of I-Groups: 36

Total number of men in I-Groups reporting in: 241
Average attendance of men in I-Groups reporting in: 166
Average members per Group: 9
Average attendance per Group: 6

IGC Upcoming Plans for 2018

- Publish schedule for 6 bi-monthly meeting topic
- Future meeting topics:
 - Enneagrams – John Carlson
 - Self-Actualization & MKP ‘Work’
 - Transference vs Projections
 - Male Archetypes: one archetype taught in each meeting

PIT - Oct. 2017

- Team: Irwin Aloff, Myles Slaughter-Fey, David Dorn, Stu Frank, Chris Mordus
- Number of Enrolled Men in PIT:
 - From Oct. NWTAs: 6
 - From Sept. NWTAs: 2
 - Total 8

I-Group Faculty

- Renamed to **PIT Faculty** from **I-Group Faculty** – same functions, clearer name
- 2018
 - Significantly enlarge the Faculty
 - PIT teams to visit I-Groups, provide PIT process training
 - Creation of Faculty Training Curriculum – Josh Walsman
 - Ongoing Faculty Training Sessions – goal: monthly trainings
 - April NWTAs – will add Zoom Virtual I-Group to current post NWTAs group opportunities for New Brothers

IGC Sponsored Workshop

- Pilot Workshop – Racial Healing Process Evenings, by White Men for White Men
- Paul Johnson

2018 - NWTAs Process & Protocol Trainings

- Goal – monthly trainings